

POLICY STATEMENT RESPONSIBLE CARE

SIRIUS INTERNATIONAL

as a member of the Dutch association of chemical distributors (the so called *Verbond van Handelaren in Chemische Producten* or VHCP), commits to the eight guiding principles of Responsible Care.

1. Legal requirements

Conforms with all legal regulations and requirements and operates in accordance with both government and industry codes of practice and guidance associated with its chemical activities.

2. Management of risk

Ensures that their own activities do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.

Promotes that procedures and methods of its suppliers. Customers and logistical service providers do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.

3. Policies and documentation

Has written documentation which covers its activities and ensures that its health, safety and environmental policies reflect its commitment to the Responsible Care Programme as an integral part of its business strategy.

Gives support to the value chain partner to check relevant documentation insofar possible.

4. Provision of information

Provides relevant health safety and environmental information on company products and activities to employees, contractors, customers, statutory bodies and the public and encourages that the information is available at their value chain partners.

5. Training

Ensures that all employees are aware of its commitment and provides the training necessary to enable them to be involved in the achievement of health, safety and environmental objectives.

6. Emergency response

Establishes and maintains an appropriate emergency response system.

7. Ongoing improvements

Supports and participates in those activities which will improve the quality of its own operations and strengthens health, safety and environmental consciousness and awareness both within own operations and at value chain partners.

8. Community interaction

Maintains an awareness of and responds to community concerns which relate to its activities. Communicates with value chain partners about safe handling of substances.

The board is responsible for the compliance with abovementioned principles. Hereto, it provides sufficient resources, stimulates developments and participates actively, it appoints a Responsible Care coordinator and if necessary, takes corrective actions.

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General Manager/CEO

Responsible Care coordinator

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Signature

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